



Rutgers AAUP - AFT

What We're Fighting For

Equity: Equal Pay for Equal Work

- For part-time faculty
- For female faculty
- For faculty in Newark and Camden

Quality Higher Education

- Improve the student/faculty ratio by hiring more full-time faculty (and librarians)
- More teaching assistantship positions to improve graduate and undergraduate education
- More faculty that look like our students and the racially diverse state of NJ (Paul Robeson Hiring Initiative)

Security

- Salary increases ahead of cost-of-living
- Five-year graduate funding packages, paid by central administration
- Longer, more secure contracts for non-tenure track faculty
- Family- and research-friendly work schedules (faculty control over Infosilem)

RUTGERS HAS THE MONEY

Rutgers' Resources & Wasteful Spending

| | | |
|---|---|----------------|
| Liquid unrestricted reserves (2017) | → | \$783 million |
| Mean net annual increase in liquid unrestricted reserves (2013-2017) | → | \$40 million |
| Mean annual surplus/profit in operating budget (2014-2016) | → | \$50 million |
| Money spent on coaches and administrators "golden parachutes" (2010-2018) | → | \$11.5 million |
| Yearly cost of 244 administrators who make more than \$250,000 | → | \$80 million |
| Payments to ECG Management Consultants and Huron Consulting (2017) | → | \$10 million |
| Payments to Deloitte to fix Cornerstone/Oracle Financials (2015-2017) | → | \$12 million |
| Payments to managers of hedge funds and private equity (2017) | → | \$7.6 million |
| Transfer of mandatory student fees to Athletics Department (2018) | → | \$12 million |
| Athletics subsidies during the Barchi era (2012 on) | → | \$193 million |

WE SAY NO TO THE CORPORATE UNIVERSITY

Join the fight to make Rutgers the best public university in the country



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EquitySecurityDignity.Org

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