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Agency Fee Report
Fiscal Period July 1, 2015 - June 30, 2016

Based on the chargeable and nonchargeable expenses for the year ended June 30 2015, AFTNJ calculated the agency fee per capita for the 2016 – 2017 year to be as follows:

AFTNJ's Delegate Assembly approved per capita rates effective July 1, 2014.

July 2016 through June 2017 12 months @ \$10.00 = \$120.00

The estimated chargeable expenses for the 2016 - 2017 year are \$120.00 * 85.00% = \$102.00
Therefore, non-chargeable expenses for the 2016 - 2017 year are \$120.00 * 15.00% = \$18.00

The non-chargeable percentage is derived by dividing the expenses that are nonchargeable by the total expenses incurred.

This AFTNJ report must be combined with the AFT and your local reports and be provided to agency fee payers at least 30 days prior to the collection of the first agency fee for the school year 2016 – 2017 or the appropriate dues year for each Local.

AFT NEW JERSEY

Agency Fee 7/1/15 - 6/30/16

REVISED 8/23/16

	<u>TOTAL EXPENSES</u>	<u>CHARGEABLE EXPENSES</u>	<u>NON CHARGEABLE EXPENSES</u>
Salaries	725,554	\$ 617,446	\$ 108,108
Fringe Benefits	248,264	211,273	36,991
Payroll Taxes	60,122	51,164	8,958
Depreciation	12,935	12,935	-
General Insurance	2,872	2,444	428
Dues, Donations & Memberships	2,330	-	2,330
Legal defense	228,126	228,126	-
Organizing	59,074	59,074	-
Rebate to Locals	33,741	33,741	-
Research Grants	6,198	6,198	-
Scholarships	9,127	9,127	-
Office Expenses	48,759	41,494	7,265
Rent & Maintenance	38,264	32,563	5,701
Professional fees	99,486	74,614	24,872
Meetings/Conferences	59,114	50,306	8,808
	<u>\$ 1,633,966</u>	<u>\$ 1,430,505</u>	<u>\$ 203,461</u>
 TOTAL EXPENSES			
Percentage of Total	100%	88%	12%