## **ARTICLE XI** Affiliation

AFL-CIO

eration of Labor and Congress of Industrial Organizations and maintain that affiliation.

State Federation Requirements

Section 2. Effective September 1, 1968, each local union of this organization shall and delegate representation of each local in by the executive council concerning: the state federation shall be no less than the formula delineated in Article VIII. Section 2. of this constitution. Each state federation expenditure of funds; shall, in its convention, follow all voting procedures as delineated in Article VIII. Section 8, of this constitution.

**Local and State** AFL-CIO Labor Councils

Section 3. Effective September 1, 1969 each local union of this organization shall maintain affiliation with its AFL-CIO state labor council and its local AFL-CIO labor council(s) if such council(s) exist. Failure of any local union to maintain the affiliations as required in Sections 2 and 3 of this article shall be grounds for denial of delegate representation at any state or national convention of this organization or other appropriate penalties set by the executive council, except that the executive council may, by a two-thirds vote, waive these requirements for good and sufficient reasons.

Per Capita Tax

Section 4. The AFT executive council, by majority vote, may require each affiliated executive council; and local to pay for each member the per capita tax levied by its respective AFL-CIO state central labor body to the AFT on the regular AFT per capita forms. The AFT shall submit payment to each state AFL-CIO central labor body in accordance with the AFL-CIO constitution.

## **ARTICLE XII**

## Referenda

Proposed actions, including this, there shall be a period of six weeks Section 1. actions of the convention and amendment during which the proponents and oppo-

to the constitution and the bylaws, shall be submitted to a referendum vote by order of the convention or of the executive council or by request of 15 or more locals represent-Section 1. This organization shall im- ing not less than 15 percent of the members mediately affiliate with the American Fed- then in good standing or by petition signed by not less than 10 percent of the members, shall permanently except that the executive council shall not order a convention action to be submitted to referendum; provided, however, that in no case shall a referendum be held whose termination date is between June 1 and Nomaintain affiliation with its state federation, vember 1; and provided that actions taken

- (a) actions of the convention involving
- (b) the employment, re-employment or dismissal of officers, organizers, office employees and other general employees who are appointed and whose salaries or other remuneration are fixed by the executive council:
- (c) the power to interpret and enforce the constitution and to make rules and bylaws not in conflict with the constitution subject to report to succeeding convention for approval, rejection or modification;
- (d) the power to appoint committees not inconsistent with the constitution;
- (e) the time and place for the meetings of the executive council and the expenses involved therein;
- (f) the power to fill vacancies on the
- (g) the power to investigate locals shall not be the subject of referendum; and further provided, that action taken by the convention under authority of the bylaws, Article VI, governing nominations and elections procedures, shall not be the subject of referendum.

quest for referendum, it shall be the duty of the AFT president to transmit the question to be voted on to the locals within two weeks of its receipt by him/her. Following

Section 2. After receipt of order or re-

Time Limit

Limitations

Initiation