American Federation of Teachers

DOES GRANT THIS

CHARTER

To HERBERT H. COLE - WILLIAM LONG - ERNEST FORER - PAUL TRILLING

ADDIE L. WEISS - LOIS ST. JOHN SMITH - CLARENCE SMITH

and to their successors legally qualified, to constitute the Local Union herein named and known under the title of

NEW JERSEY STATE FEDERATION OF TEACHERS

for the purpose of a thorough organization of the teachers of America, and the promotion of the objects set forth in the Constitution of the American Federation of Teachers.

Provided that the said Union do conform to the Constitution, Laws, Rules and Regulations of the American Federation of Teachers, and in default thereof, or any part, this Charter may be suspended or revoked.

And further, in consideration of the due performance of the above, the

American Federation of Teachers

does hereby bind itself to support the said NEW JERSEY STATE FEDERATION OF TEACHERS in the exercise of all its rights and privileges as an affiliated Union.

In witness whereof we have subscribed our names and affixed the SEAL of the AMERICAN FEDERATION OF TEACHERS,

this eighth day of JULY, A.D. 1938

[Signatures]

President

Vice-President

Vice-President

Vice-President

Executive Council

Secretary-Treasurer

Vice-President

Vice-President

Vice-President

Vice-President

Vice-President

Vice-President

Vice-President