



# AFT New Jersey State Federation, AFL-CIO

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August 27, 2013

TO: Local Presidents & Treasurers

FROM: Joseph D. Amabile, AFT NJ Treasurer

RE: Agency Fee Report

AFT New Jersey Auditor, Lewis W. Parker III, CPA has conducted an audit for the AFT New Jersey fiscal year ending June 30, 2013, and has calculated the agency fee per capita for the next year – see attached.

This report must be combined with the AFT report and your local reports and be provided to your agency fee payers. All locals and affiliates should have received AFT's Agency Fee Report directly from AFT by now.

A copy of the demand and return system established by your local explaining how to request a review of the amount assessed must be included in the report.

A copy of the demand and return system must be provided to your employer.

Also, the name and address of the bank where an account has been set up to escrow any disputed portion of the agency fee dues must be included in the report.

Please review NJ Administrative Code 19:17-4 for more detailed information.

Thank you

# LEWIS W. PARKER, III

CERTIFIED PUBLIC ACCOUNTANT

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## Agency Fee Report Fiscal Period July 1, 2012 - June 30, 2013

Based on the chargeable and nonchargeable expenses for the period, AFTNJ calculated the agency fee per capita for the 2012 – 2013 year to be as follows:

AFTNJ Convention approved per capita rates effective July 1, 2013 for the 2013 – 2014 year \$120.00

July 2013 through June 2014

12 months @ \$10.00 = \$120.00

The estimated chargeable expenses for the 2013 - 2014 year are

$\$120.00 * 85.00\% = \$102.00$

Therefore, non-chargeable expenses for the 2013 - 2014 year are

$\$120.00 * 15.00\% = \$18.00$

The non-chargeable percentage is derived by dividing the expenses that are nonchargeable by the total expenses incurred.

This AFTNJ report must be combined with the AFT and your local reports and be provided to agency fee payers at least 30 days prior to the collection of the first agency fee for the school year 2013 – 2014.

AFT NEW JERSEY

Agency Fee 7/1/12 - 6/30/13

	TOTAL EXPENSES	CHARGEABLE EXPENSES	NON CHARGEABLE EXPENSES
Salaries	701,246	\$ 584,413	\$ 116,833
Fringe Benefits	243,332	202,939	40,393
Payroll Taxes	63,895	53,289	10,606
Depreciation	9,576	9,576	
General Insurance	3,573	3,037	536
Dues, Donations & Memberships	3,063	-	3,063
Legal defense	44,384	44,384	-
Health and safety	4,476	4,476	-
Organizing	59,448	56,385	3,063
Rebate to Locals	24,695	24,695	-
Office Expenses	47,026	44,576	2,450
Rent & Maintenance	40,190	34,161	6,029
Professional fees	100,809	75,209	25,600
Meetings/Conferences	63,934	59,027	4,907
TOTAL EXPENSES	<u>\$ 1,409,647</u>	<u>\$ 1,196,167</u>	<u>\$ 213,480</u>