### DIVISION OF TEMPORARY DISABILITY INSURANCE APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS (FL-1)

### DETACH THIS PAGE AND KEEP FOR YOUR RECORDS

### RULES FOR FILING A CLAIM AND APPEAL RIGHTS

- 1. It is **your** responsibility to file this claim form promptly **after** you stop working and begin your family leave. **Filing your claim before your last day of work will delay its processing.** The law requires that claims must be filed <u>within 30 days after the beginning of the family leave</u>. Benefits may be denied or reduced if the claim is filed late. If your claim is filed beyond the 30-day period, please use the space provided on the reverse side of Part A to give your reasons for the late filing. **If you are receiving temporary disability benefits from the State Plan for a pregnancy related disability, you will receive instructions for claiming Family Leave benefits for bonding with your newborn child.**
- 2. Your signature certifies that you understand any misrepresentation of fact or failure to disclose a material fact may be punishable under the law. This includes any changes to the care recipient's Medical Certificate or the Employer's Statement made by you without authorization by the care recipient's physician or your employer.
- 3. You must inform us of any other payments you are receiving such as paid time off, a pension from your most recent employer, Workers' Compensation benefits, Social Security Disability benefits, disability benefits from your employer or union or Unemployment Insurance benefits.
- 4. If you receive a Family Leave Insurance Continued Claim Certification (Form FL3), it must be completed before further benefits can be authorized. Follow the instructions provided on the form and return it promptly.
- 5. If you return to work during the period for which you claimed Family Leave Insurance benefits, you must report this date immediately to the Division of Temporary Disability Insurance, at the telephone number listed below
- 6. Family Leave Insurance benefits are subject to federal income tax and to federal rules that apply to the reporting of income and payment of taxes. However, these benefits are not subject to New Jersey state income tax. When you file your application for benefits, you can voluntarily have 10% of your benefits withheld for federal income tax. Following the end of each calendar year, you will be mailed a statement (Form 1099-G) of the total amount of benefits you received during the year. This information will also be given to the Internal Revenue Service (IRS).
- 7. If your home and/or mailing address changes, you must notify the Division of Temporary Disability Insurance, PO Box 387, Trenton, NJ 08625-0387 in writing. Notification must include your Social Security Number and signature. Family Leave Insurance checks cannot be forwarded by the postal service.
- 8. If you disagree with a determination on your claim, you may appeal. Instructions for filing an appeal will appear on your Notice of Determination.

### **Claim Assistance:**

If you require any assistance with your claim, call: Customer Service Section (609) 292-7060.

Hearing impaired individuals may contact our office by: Telecommunication Device for the Deaf (TDD)-(609) 292-8319, New Jersey Relay Service: TT user 1-800-852-7899, Voice User: 1-800-852-7897

Important: Please allow fourteen (14) days processing time before inquiring about your claim.

Division of Temporary Disability Insurance FAX number: (609) 984-4138

For additional information about the Family Leave Insurance Program, visit our website at: www.nj.gov/labor

# READ THE FOLLOWING INSTRUCTIONS BEFORE COMPLETING THE ATTACHED APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS

A Family Leave Insurance claim can be filed when you:

Care for a seriously ill family member as supported by a certification provided by a health care provider. Family member means child (biological, adopted, foster, stepchild, legal ward or child of a civil union or domestic partner) less than 19 years of age, child over 19 and incapable of self care, spouse, domestic partner, civil union partner or parent of a covered individual. Claims may be filed for six consecutive weeks, for intermittent weeks or for 42 intermittent days during the 12-month period beginning with the first date of the claim.

Of

**Bond with a new born or newly adopted child** during the first 12 months after the child's birth or adoption. Bonding leave must be for a single continuous period of time unless the employer permits the leave to be taken in non-consecutive periods. In this case, each leave period must be at least seven days.

## Requirements for taking Intermittent Leave

If your claim is for intermittent leave, you <u>must complete</u> Part E of this form, Intermittent Family Leave Schedule. The schedule must include the dates that you have been absent from work to care for a family member or bond with a newborn or newly adopted child. Be sure to include your name and social security number on the schedule. In order to prevent overpayment, no benefits can be authorized beyond the date of your employer's signature. Family Leave Insurance may only be claimed for whole days of leave. Benefits will not be paid for partial days of leave.

#### Instructions

Complete both sides of the claimant's portion of this form (Part A) making sure to:

- Include your full name and complete address.
- Print or type all information clearly. Illegible information will cause a delay in processing.
- **!** List exact dates.
- ❖ Be sure that your social security number appears on all attachments.
- Sign your application.
- 1. If you are claiming benefits because you are bonding with a child, you must complete Part B and have Part D completed by your employer. Do not complete Part C.
- 2. If you are claiming benefits because you are caring for a seriously ill family member, you are responsible for having Part C completed by the care recipient and the care recipient's health care provider and Part D completed by your employer. Do not complete Part B.
- 3. If you have worked for more than one employer during the past year, you may copy Part D for completion by the other employer(s) to avoid processing delays. Any missing or incorrect entries on this form will delay processing of your claim. If you cannot have the entire application completed timely, complete Part A and submit the application as soon as possible.
- 4. Read all questions carefully! Print or write clearly since this information is used to determine your right to benefits. If you need any assistance in completing this form, please call the Customer Service Section in Trenton at (609) 292-7060 and hold for an agent.
- 5. BE SURE TO WRITE YOUR SOCIAL SECURITY NUMBER, NAME, ADDRESS AND TELEPHONE NUMBER ON EACH PORTION OF YOUR CLAIM.

**Important:** We suggest that you keep a copy of the completed claim form for your records.



SENDING IN SEPARATE PARTS OF THE APPLICATION WILL DELAY YOUR CLAIM. <u>NOTE:</u> IF YOU CHOOSE TO FAX THIS FORM TO OUR OFFICE, BE SURE TO FAX BOTH SIDES OF EACH PAGE.

MAIL OR FAX PARTS A, B, C, D and E TOGETHER TO:

Division of Temporary Disability Insurance PO Box 387 Trenton, NJ 08625-0387 FAX No: (609) 984-4138



STATE OF NEW JERSEY - DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT DIVISION OF TEMPORARY DISABILITY INSURANCE

# APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS

PART A TO BE COMPLETED BY THE CARE OR	BONDING PROVIDER - P	rint or Type FL-1(R-6-10)
1. Name: Last First Mic	dle 2. Birth Date	3. Social Security Number
4. Home Address – <u>required</u> (Street, Apt #, City, State, Zip Code)		5. County
6. Mailing Address – if different (Street, Apt #, City State, Zip Coo	le)	7.Male 8. Occupation Female
9. Are you a citizen of the United States? Yes \[ \] No \[ \]	10. Alien Reg. No.	1. Work Authorization
If no, answer #10 & 11 and give country of origin:	Fı	rom To
12. What was the last day that you worked?	(Month	Day Year)
13. Date you want your Family Leave Insurance claim to begin: (Include Saturday, Sunday, or Holiday.) If this date is in the futur if this date is left blank, this application will be returned to you.	(Month	Day Year)
14. Reason for family leave: Care of Family Member	☐ Bond With Child	
15. Will your family leave be taken on an intermittent basis?   Yes leave you must complete the Intermittent Family Leave Schedul information). If the intermittent leave is to bond with a newborn and the leave must be taken in non-consecutive periods of seven	e, Part E, of this form (see instru or newly adopted child, your en	action page for required
16. Date you returned to work or will return to work:	(Month Day	Year)
17. Person For Whom You Are Caring/Bonding:	(Month Buy	Tour
Last First	N	//iddle
StreetCity_		State Zip
Telephone No: Date of Birth	Gen	der: Male Female
18. The Care Recipient is your:   Child   Spouse/ Civil Union F	Partner/ Domestic Partner Par	rent Other:
Employment Information – Beginning with your last employer, l		nd part-time) in the past 18
months. If needed, space to list additional employers can be found 19a. Name and address of your most recent employer:		Т-
	Period of employment: From	month/day/year To month/day/year
		Work
(Street) (City) (State) (Zip)	Telephone:	Location City State
, , , , , , , , , , , , , , , , , , , ,	art time Union	City State Division
Check the days of the week you normally work. SUN MON	TUE WED	THUR  FRI SAT
19b. Name and address of additional employer:	Period of employment: From	To
	Work	month/day/year month/day/year
	Telephone:	Location
(Street) (City) (State) (Zip)		City State
Occupation: Full time \[ \] P	art time Union	Division
Check the days of the week you normally work. SUN MON	TUE WED	THUR FRI SAT
19c. Name and address of additional employer:	Period of employment: From	
	Work	month/day/year month/day/year
(Street) (City) (State) (Zip)	Telephone:	Location City State
	_	•
Occupation: Full time Proceedings of the week you normally work. SUN MON	art time Union TUE WED	Division THUR

Claimant's Nan	FL-1 (R-6-10)	Social Security Number
Claimant's Add	ress:	
Claimant's Tele	phone No:()	' '
PART A Continued	MUST BE COMPLETED AND SIGNED BY TH	E CARE/BONDING PROVIDER
20. Have you re	eceived Family Leave Insurance benefits in the last 18 months?	Tes No No
a. Did you o		red by this claim: s
22. Since your la provided.	ast day of work have you received or applied for any of the following	ng? If yes, please list dates in the space
b. Pension benef		nemployment Insurance Benefits? Yes No Corker's Compensation Benefits? Yes No Corker's Compensation Benefits?
Date benefit beg	nn: Date benefit will end:	
23. Do you wish	to have 10% of your benefits withheld for federal income tax?	Yes No
USE THIS SI	PACE TO PROVIDE ANY ADDITIONAL INFORMAT	TION FOR QUESTIONS ON PART A
If more space is	needed, attach an additional sheet of paper. Be sure your Social S	ecurity Number appears on all pages.
providing care for rights and respondisclose a material Social Security A	d Signature I claim Family Leave Insurance benefits and certify that the or or bonding with the care recipient identified in Part A. I hereby certification in the care is a sibilities. I am aware that if any of the foregoing statements made by real fact, I may be subject to penalties, which may include criminal prose account Number, and obtain any medical, employment and other benefits in the care is a significant to be subject to penalties.	fy that I have read and understand my benefit me are known to be false, or I knowingly fail to ecution. You are hereby authorized to verify my
Signature of Clai	mant	Date
Witness signatur	e if claimant writes an "X"	
Phone No. (	Cell Phone No. ()	
E-Mail Address		
Accountability A Temporary Disal	on of Temporary Disability Insurance is not a "covered entity" under the ct (HIPAA). All medical records of the Division, except to the extent resility Benefits Law are confidential & are not open to public inspection by of the claimant, or the nature or cause of the disability/family leave a Law.	necessary for the proper administration of the . The Division protects all records that may

Page 2 of 8

		7	T 1/D ( 10)		
Claimant's Nan	ne:		L-1(R-6-10)	Social Secu	rity Number
Claimant's Add	lress:			I	1
Claimant's Tele	ephone No:()			ı	I
		<b>BONDING CERTI</b>	FICATI	ON	
		rson claiming Family Leave Ir OTE: Benefits are not payabl			
Part B		on of the application if the reason ber. Complete Part C on the rev			
	child immediately after your	if you are filing for Family Leave claim for State Plan Temporary I ctions for filing a transitional bon nce.	Disability or l	Disability During	•
1. Legal Name o	of Child:			2. Child's Soc. S (If available)	
(Last)	(First)	(Middle)			1
3. Child named	in item 1 above is my:	4. Child's Date of Birth	5. Date of A	doption	6. Gender
☐ Child ☐ Adopted Chi ☐ Domestic or Partner's new adopted child	Civil Union vborn or newly	(Month) (Day) (Year)	(Month) (Day)	(Year)	☐ Male ☐ Female
	1 ,	ck one of the following and attach me and your child's name. (Do not	1 0		
<ul> <li>☐ Child's Birth Certificate</li> <li>☐ Birth Mother May Submit Child's Hospital Discharge Record</li> <li>☐ Declaration of Paternity</li> <li>☐ Certificate of Placement for Adoption</li> </ul>					
8. Have you pro	vided your employer with at leas	st 30 days notice that you would be	taking this lea	ave?	□ No
9. <b>Declaration and Signature:</b> I authorize the medical provider, adoption agency or adoption party to disclose to the New Jersey Division of Temporary Disability Insurance all facts concerning the birth or adoption of the above-named child. I am aware that if any of the foregoing statements made by me are known to be false, or I knowingly fail to disclose a material fact, I may be subject to penalties, which may include criminal prosecution.					
Signature of C	Claimant			Date	

Care Provider's Na	me:			TL-1(R6-10)	Care Provider's
Care Provider's Ad	dress: _				Social Security Number
Care Provider's Tel	ephone l	No:()			1 1
		CARE RECIPI	ENT'S RELEASE OF	MEDICA	L INFORMATION
PART C	Must b	e signed by the care recip	pient or the care recipient?	s authorized	representative.
Page 4 of 8	DO NO	OT complete this portion	·	ason for this l	Family Leave Insurance benefits
1. Care Recipient's		s to bond with a child. C	omplete Part B on the reve	erse side ii yo	2. Care Recipient's Social
1					Security Number
(Last)		(First)	(Middle)		
*		Disclosure Authorization a		4	
and to the New Jerse Family Leave Insura Temporary Disability below are as valid as	y Divisionce benew Insuranthe original	on of Temporary Disability fits. I understand that I mace's recovery of money to nal.	Insurance. I make this authory not revoke my authorizati which it is legally entitled.	orization to so on to avoid pr I further unde	n to my care provider, identified above upport my care provider's claim for rosecution or to prevent the Division of erstand that copies of my signature  Health Information Portability &
Accountability Act (I Temporary Disability	HIPAA).  Benefit	All of your medical recor	ds, except to the extent nece re not open to public inspec	essary for the p	
Care Recipient's Sig	nature			D	Date
Witness signature if	care recip	pient writes an "X"			
If unable to sign, Iter	n 4 belov	v must be completed.			
-			ecipient must complete the f	•	
I,			represent the care recipient i	n this matter a	and I am authorized by
parental right	power o	of attorney (attach copy)	court order (attach copy)	to do so.	
Representative's Sign	nature		Date	P	Phone No
					sician or health care provider
1. Does your patient require full time care?   Yes   No If no, how many days per week does your patient require care?					
1a. What type of care	e can be p	provided to your patient by	the family member submitt	ing this claim	?
		(Example: ADL's,	emotional support, transportation,	visitation, etc)	
		<u>, , , , , , , , , , , , , , , , , , , </u>	ovide any type of care for the		
2. Date patient's cor commenced:	dition	3. First date care is needed:	4. Date you estimate patie longer require care by t		5. Date you expect patient to recover:
Month Day	ear ear	Month Day Year	Month Day	Year	Month Day Year
6. Diagnosis: (nature and cause of the condition which requires care from care provider)					
					ICD Code:
7. I certify that the a thereof:	bove stat	ements, in my opinion, tru	ly describes the patient's co	ndition and ne	eed for care and the estimated duration
(Print Name and	Degree)		(Original Signature Requ	uired)	(Date Signed)
(Address)					(Certificate License No. and State)
(City)		(Stat	(Zip Code)		(Specialty of Treating Physician)
If Resident, check	Tele	phone Number: ( )		FAX N	No. ( )

1. Claimant's I	ame:Clt	's Tele #()	SOCIAL SECURITY NUMBER	
Clt's Address				
PART D    EMPLOYER'S STATEMENT - SECTION 1   TO BE COMPLETED BY YOUR EMPLOYER OR COMPANY REPRESENTATIVE   FL-1(R-6-10)				
2. EMPLOYI What is your F Payroll number	R STATUS  ederal Employer Identification Number: (For N.J. State Employers)			
a. Do you h	PLAN COVERAGE (NJ approved plan/replaces State a N.J. approved Private Plan for family leave? claimant covered?	te Plan coverage)		
a. Do you hav	PLAN TEMPORARY DISABILITY BENEFIT e an approved private plan for temporary disability claimant collect benefits from your approved priva- timant collected temporary disability benefits, did	y benefits?  Yes  No If y ate plan immediately prior to the fa	mily leave? Yes No	
3. If know	, provide the dates and Weekly Benefits Rate that	t your private plan paid temporary	disability benefits:	
From _	Ionth Day Year through Month Day Year	Weekly Benefit Rate \$_		
	UAL DAY WORKED before the family leave			
	(do not use payroll week ending dates)	Month Day Year	r	
a. Is the separa	tion permanent? Yes No Reason for s	separation:		
b. Has claimar	t returned to work?  Yes  No If yes, give	date     Day Year	_	
<ul> <li>6. ENTITLEMENT REDUCTION OPTION (do not enter dates prior to family leave)</li> <li>a. Do you want to reduce the employee's maximum entitlement up to two (2) weeks if the employee is required to use paid time off (vacation, sick, personal, etc)?  ☐ Yes ☐ No</li> <li>b. If yes, provide the dates and the number of full days the employee is required to use.</li> </ul>				
	Day Year To Day Year Numl			
7. OTHER PAID TIME OFF  a. Is the employee receiving or will he/she receive any paid time off not included in (6b.) above.  Yes No If yes, please provide the following.				
Dates Paid: From To Day Year Month Day Year				
Amount per week \$, if amount or dates vary attach a list for each time period.  b. Check the number that best describes the monies paid in item a. <b>Note:</b> Items 3 and 4 will not affect the benefits.  1. Paid Time Off (Vacation, Sick, Personal, etc)  2. Pension  3. Supplemental benefits or gratuities  4. Difference between regular weekly wage and Family Leave Insurance benefits to be received or full salary advanced to effect the difference.				
<ul> <li>8. LEAVE INFORMATION</li> <li>a. Did your employee provide you with reasonable and practicable notice of this period of family leave?  Yes No If no, attach explanation.</li> <li>b. Is the employee taking this leave on an intermittent basis?  Yes No</li> <li>c. If yes, have you agreed to the intermittent schedule?  Yes No</li> </ul>				
a. Workers' (	ENEFITS  at filed for or received: Compensation Benefits  Yes No Injury (gov't workers only) Yes No	c. Unemployment Benefits	☐ Yes ☐ No	
10. Check the	lays of the week the employee normally works.  SUN  MON  TUE  WEE	D		

1.Claimant's Nam	ne:	Clt's T	ele #( )	SOCIAL SI	ECURITY NUMBER
Clt's Address:					
	MPLOYER'S STATE	EMENT - SECT	ION 2	•	FL-1(R-6-10)
11. EDUCATION a. Is your facility c	NAL INSTITUTIONS (con lassified as an "educational Yes \[ \] No		pproved to operate as a	school by the State D	epartment of
b. Does any part of	the period claimed occur du	uring a school wide re-	cess, vacation period or	between academic te	rms?
If yes, list the da	ates: Beginning Date	D	ate School Resumes		
12. BASE WEEKS AND BASE YEAR GROSS WAGES A BASE WEEK is a calendar week in which the claimant had New Jersey earnings of \$145 or more during the Base Year. The BASE YEAR is the 52 calendar weeks preceding the week in which the family leave began. If the claimant collected temporary disability benefits from either the State Plan or a Private Plan immediately prior to the family leave, the base year is the 52 weeks prior to the beginning of the temporary disability claim.					
	er of Base Weeks				
b. Total Gros	s Wages in Base Year				
		Include all wages e	earned by the claimant		
	EEKLY WAGE \$				
14. Weekly wages  Indicate below: dates and claimant's GROSS earnings in N.J. employment during the listed calendar weeks. If the claimant collected temporary disability benefits from either the State Plan or a Private Plan immediately prior to the family leave, list the weekly wages prior to the beginning of the temporary disability claim.					
Description of Calendar Wee		Gross Wages	Description of Calendar Week	Calendar Week Ending Date	Gross Wages
Week Family Lea Began	ave	\$	6 <sup>th</sup> Week Before Family Leave		\$
Week Before Fan Leave	nily	\$	7 <sup>th</sup> Week Before Family Leave		\$
2 <sup>nd</sup> Week Before Family Leave		\$	8 <sup>th</sup> Week Before Family Leave		\$
3 <sup>rd</sup> Week Before Family Leave		\$	9 <sup>th</sup> Week Before Family Leave		\$
4 <sup>th</sup> Week Before Family Leave		\$	10 <sup>th</sup> Week Before Family Leave		\$
5 <sup>th</sup> Week Before Family Leave		\$	Total Gross Wages f	for these Weeks	\$
I CERTIFY THE INFORMATION GIVEN ABOVE IS CORRECT Firm Name					
Address					
City, State, Zip Print or Type Name					
Signature Date					
Mailing Address, if differentOfficial Title					
FAX No. ( ) Phone No. ( ) E-Mail Address					

Claimant's Name:Clt's T	Tele #() SOCIAL SECURITY NUMBER				
Clt's Address:					
PART E Page 7 of 8 INTERMITTENT FAMILY LEAVE CLAIM  FL-1(R-6-10)					
Instructions: This form must be completed if you are filing a claim for intermittent Family Leave Insurance. Family Leave Insurance may only be claimed for whole days of leave. Benefits will not be paid for partial days of leave. Additionally, in order to prevent overpayment, no benefits will be authorized beyond the date of your employer's signature.  1. Indicate the start date of the week you are claiming intermittent leave beginning with Sunday. If more space is required, attach an additional list to the application. Be sure it includes your social security number.  2. Check the day(s) that you have been absent from work to care for a family member or bond with a newborn or newly adopted child. Claims for bonding must be in increments of at least seven consecutive days.  3. An authorized employer representative must sign below confirming the dates you have entered.					
Week Beginning Date	Week Beginning Date				
SUN   MON   TUE   WED   THUR   FRI   SAT	SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN ☐ MON ☐ TUE ☐ WED ☐ THUR ☐ FRI ☐ SAT ☐				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI  SAT	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN    MON    TUE    WED    THUR    FRI    SAT	Week Beginning Date SUN  MON  TUE  WED  THUR  FRI  SAT				
Week Beginning Date SUN	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN ☐ MON ☐ TUE ☐ WED ☐ THUR ☐ FRI ☐ SAT ☐	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN  MON  TUE  WED  THUR  FRI  SAT				
Week Beginning Date SUN  MON  TUE  WED  THUR  FRI SAT	Week Beginning Date SUN  MON TUE  WED THUR FRI SAT				
Week Beginning Date SUN	Week Beginning Date SUN  MON TUE WED THUR FRI SAT				
Firm Name:	Telephone No:				
Employer's Representative:	Date:				
Signature of Employer's Representative:					

Clt's Address:	Clt's Tele #()	SOCIAL SECURITY NUMBER
Page 8 of 8	USE THIS SPACE TO PROVIDE ANY ADDITIONAL INFO	FI-1(R-6-10) <b>DRMATION</b>
If more space is ne	eded, attach an additional sheet of paper. Be sure your Social Security Nun	nber appears on all pages.