

er position. This provision shall not be applicable to holders of such positions who held membership in any local prior to the adoption of this article.

The executive council may permit locals to admit such persons into membership only where the exclusion of such persons from membership would legally bar a local from achieving exclusive representation for classroom teachers.

local unions, state federations or regional councils.

The AFT executive council shall make such rules and regulations as are necessary for the administration of this section such as, but not limited to, the number of retirees required for issuing a charter and a definition of retiree.

The voting status of such organizations shall be as defined in Article VIII, Section 6, of this constitution.

ARTICLE IV
Charters

Section 1. Ten or more teachers and/or other workers, upon application to the executive council and the payment of \$25, may be granted a charter, and such locals shall establish and maintain a minimum dues level sufficient to effectively represent their membership unless, in the opinion of the executive council, special circumstances exist.

Section 2. Upon application to the executive council and the payment of a fee of \$25, a charter may be issued to 10 or more teachers in educational institutions not supported by public funds.

Section 3. Charters may be granted by the executive council to state federations upon the payment of a charter fee of \$10. A state federation shall consist of no fewer than three locals of the American Federation of Teachers, except when fewer than three locals represent jurisdictions embracing 50 percent of the teacher strength in the state. No dues shall be assessed on the state federations by the national organization except for the members at large as provided in the constitution.

Section 4. Charters may be granted by the AFT executive council to organizations of retired members upon payment of a charter fee of \$5. Applications for such charters shall be made only by established

Section 5. All locals and state federations shall submit one digital copy of their constitution and bylaws by electronic means to the national organization within three months of receiving their charter. Affiliates shall similarly submit all subsequently amended constitutions and bylaws. No such constitution or bylaws shall be in conflict with the constitution of the American Federation of Teachers. The constitution and bylaws of each affiliated local and state federation shall provide for regular meetings of an executive body and regular meetings of the general membership or a representative body of the general membership. The conduct of elections shall be consistent with the standards for such elections developed under Title IV of the Labor-Management Reporting and Disclosure Act (LMRDA). Terms of office for officers shall not exceed four years, or fewer if required by applicable state or federal laws.

Section 6. Each affiliated local shall increase the local dues to equal any increase in per capita payments that are required to be made to the American Federation of Teachers and any increase to either the state federation or the regional council with which the local is affiliated.

Section 7. The charter granted to any local shall not be revoked or suspended because it has a membership of fewer than 10 but not fewer than seven.

Section 8. A charter issued to any local or state federation may be suspended or revoked by the executive council when the existence of such local or state federation is

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