

Comparative Tabular Summary of the Kean Commission Task Force and the Higher Education Labor Recommendations

Kean Commission Task Force Recommendations	Higher Education Labor Recommendations
1. Eliminate the Commission on Higher Education	1. Establish accountability by strengthening the Commission on Higher Education
2. Establish greater institutional autonomy	2. Restore accountability, transparency and oversight
3. Support BOT initiated trustee nominations (exception: Rutgers) Red Tape Review Commission	3. Establish public involvement in BOT selections; BOT's should include 2 employees chosen by each campus employee union (Support Bill A392)
4. Accept Presidents' Council's Regulatory Relief and Unfunded Mandates Report	4. Reject unfunded mandates
5. Support Governor Christie's Tool- Kit bills to reform workers compensation, collective bargaining and civil service at State colleges and universities	5. Protect sound governance and the public interest and welfare of employees
6. Authorize State colleges and universities to conduct collective bargaining	6. Maintain current collective bargaining procedures and civil service at the State colleges and universities; Reject Bills S-2026/A2963; S-2388/A3220; S-2027 and A-2962
7. Maintain current practice providing "mission differentiation"; little evidence found of needless duplication of programs	7. Provide needs assessments on a regular basis in collaboration with regional colleges and universities, faculty, students and the community for setting priorities and allocating resources
8. No tuition cap on Rutgers and senior public colleges and universities	8. Maintain tuition caps
9. Support State provided greater financial support for the operating budgets of State colleges and universities	9. Support the Task Force recommendation, but note the lack of cost saving recommendations for the State universities and colleges (e.g. debt service and excessive managerial positions and salaries)
10. Support State funded increases in salaries minimally at the level of any increases in salaries negotiated with State employees	10. Support the Task Force recommendation, but note the lack of cost saving recommendations for the State universities and colleges (e.g. debt service and excessive managerial positions and salaries)